



Oracle HCM Cloud: Profile, Goal and Performance Management

Introduction to the Oracle Fusion Applications Interface

- Interface Overview
- Introducing Oracle Fusion Talent Management
- Introducing Talent Management Main Business Activities
- Demonstrating Oracle Fusion Applications Help

Security and Functional Setup Manager Overview

- Role-Based Access Control
- Role Types
- Security Reference Implementation
- Talent Management Job Roles
- Talent Management Duties and Privileges by Application
- Functional Setup Manager Overview
- Job Roles with Functional Setups Duty
- Creating Implementation Projects and Assigning Implementation Tasks

Define Talent Profile Settings

- Introducing Profile Management
- Profile Management Integrations and Setup

Define Talent Profile Content

- Setting Up Talent Profile Content
- Content Library, Content Types and Content Items

Define Rating Models and Talent Profiles

- Rating Models
- Profile Types and Components
- Instance Qualifiers
- Writing Assistant

Manage Talent Profiles

- Access to Talent Profiles
- Using Team Talent and Talent Profile Cards
- Using Compare Items and Best Fit

Manage Common Talent Objects

- Creating Review Periods
- Managing Performance Document Types
- Managing the Goal Library
- Talent Management Notifications
- Auditing Talent Management Business Objects

Goal Management Concepts

- Goal Management Concepts and Actions
- Goal Management Setup
- Lookups, Flexfields and Profile Options

Managing Goal Plans

- Creating Goal Plans
- Managing Goal Plan Sets

Using Goal Management

- Administering and Mass Assigning Goals
- Managing Worker and Organization Goals
- Approving Goals

Define Questionnaires

- Questionnaire Concepts
- Managing Questions
- Question Library
- Question and Response Types
- Questionnaire Templates
- Creating Questionnaires

Understanding and Defining Worker Performance

- Performance Management Overview
- Performance Profile Options and Descriptive Flexfields
- Performance Roles and Matrix Management
- Eligibility Profiles and Process Flow Definitions

Configuring Sections, Document Types and Templates

- Performance Templates and Performance Template Sections

Using Performance Management

- Performance Documents and Worker Evaluations
- Administration and Monitoring Tasks for Worker Performance

Appendix: Manage Oracle Social Network

- Benefits and Integrations of Oracle Social Network
- Configuring Oracle Social Network for Talent Objects
- Using Oracle Social Network with Goals
- Using Oracle Social Network with Performance Documents